

**BOARD OF EDUCATION  
REGIONAL DISTRICT #13  
ADMINISTRATOR**

**THOMAS FORD** (to whom the term Administrator hereinafter refers) employed as an Administrator in the public schools of Regional District #13 (Middlefield-Durham), is hereby notified that the Board of Education of said Regional School District has voted and hereby agrees, under the terms of said contract, and in accordance with the provision of the prevailing salary schedule of the Board of Education for said District to pay said Administrator for the school year beginning **July 1, 2020** and ending **June 30, 2021** an annual salary of **\$145,747.00** in **26** selected periodic installments, payable according to Board policy beginning **July 3, 2020** and subject to required deductions and other agreed to deductions which the Administrator may in writing authorize.

Said Administrator, under terms and conditions of this contract, hereby agrees to accept the above stated salary in return for service during the above stated period.

This contract may be terminated by mutual consent at any time, the Administrator may resign for good reason by submitting at least sixty days written notice. The Board may terminate this contract at any time for any of the following reasons: (1) inefficiency or incompetence; (2) insubordination against reasonable rules of the Board of Education; (3) moral misconduct; (4) disability, as shown by competent medical evidence of (5) other due and sufficient cause. The Board retains the power to suspend the Administrator immediately when serious misconduct is charged, without prejudice to the rights of the Administrator otherwise provided.

The Administrator may, upon written request filed with the Board within twenty days after the receipt of any notice from the Board of its intention to terminate or not renew this contract, be entitled to a hearing before the Board to be held within fifteen (15) days of such request and at such hearing the reason or reasons for the termination or the non-renewal of the contract shall be made known. The Administrator shall have the right to appear with counsel of his choice at such hearing.

This contract is subject to the statutes of the State of Connecticut and the rules and regulations of the Board of Education as such statutes, rules and regulations, related to the powers and duties of the Administrator.

**Step 5=\$145,747.00**

**TSA - Admin = \$\$2,000.00**

BOARD OF EDUCATION  
REGIONAL DISTRICT #13

Kathryn Y. Serino

Kathryn Y. Serino, Ed.D.  
Superintendent

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Administrator

Date June 15, 2020

Date \_\_\_\_\_