

**AMENDMENT TO THE EMPLOYMENT CONTRACT FOR THE
SUPERINTENDENT OF SCHOOLS**

The Superintendent's Contract with the term of July 1, 2017 to June 30, 2020 (hereinafter referred to as the "Employment Contract"), between the Regional School District 13 Board of Education (hereinafter called the "Board") and Kathryn Y. Serino (formerly Veronesi) (hereinafter called the "Superintendent"), is hereby extended through December 31, 2020 and amended, effective as of July 1, 2020, as follows:

1. Paragraph 4 of the Employment Contract is deleted in its entirety, and replaced with a new Paragraph 4 to provide as follows:

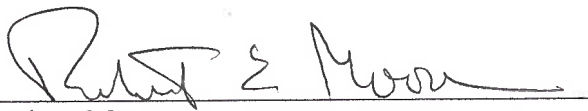
4. BASE SALARY:

- A. The base salary of the Superintendent through December 31, 2020 of the 2020-2021 fiscal year shall be the sum of (a) One Hundred and Ninety-Four Thousand Twenty-Three Dollars and Eighty-Nine Cents (\$194,023.89), paid in periodic payments in accordance with the established pay dates for the District, and (b) an amount of Four Thousand Dollars and No Cents (\$4,000.00) in recognition of the Superintendent's doctoral degree; and (c) an additional amount of Twenty-One Thousand Dollars and No Cents (\$21,000.00), to be paid to the Superintendent in substantially equal installments during the fiscal year, as to which amount the Superintendent will arrange to have an elective deferral deducted from her salary on a pre-tax basis as permitted under Section 403(b)(12)(A)(ii) of the Internal Revenue Code, as amended, including the applicable catch-up limit of Section 414(v) of the Internal Revenue Code, and then contributed toward the purchase of a 403(b) annuity with a tax sheltered annuity company she chooses from the Board's list of approved 403(b) vendors pursuant to the Board's 403(b) plan available to Board employees generally in accordance with Section 403(b) of the Internal Revenue Code, as amended. Base salary for a partial fiscal year of service shall be pro-rated. For purposes of reporting the Superintendent's salary to the Connecticut State Teachers Retirement System, and for calculating the amount of the Superintendent's mandatory employee contributions to be deducted from her salary and paid to the Connecticut State Teachers Retirement System, the Board shall include the full amount of the total base salary specified in Section A(a), (b) and (c) in this paragraph.
- B. The base salary for any subsequent fiscal year of this Agreement shall be negotiated between the parties and agreed prior to the commencement of the new fiscal year. If no agreement concerning base salary for any subsequent fiscal year is reached, the Superintendent's salary shall continue at the rate of the preceding fiscal year. Any adjustment in salary made during the life of this contract shall be in the form of an amendment and shall become part of this Agreement, but any such amendment shall not be considered a new contract with the Superintendent or an extension of the termination date of the existing contract.

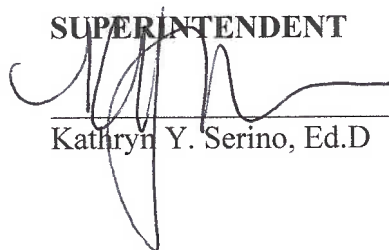
2. Except to the extent changed by this Amendment, the terms and conditions of the original Employment Contract shall remain in full force and effect for the duration of its term, unless otherwise agreed to by the parties in writing signed by both parties.
3. This Amendment is hereby executed pursuant to a favorable vote taken by the Board at a meeting held on June 10, 2020.

IN WITNESS WHEREOF, the parties have executed this Amendment to the Employment Contract.

REGIONAL SCHOOL DISTRICT 13 BOARD OF EDUCATION

By 
Robert Moore
Its Chairperson

10/20/20
Date

SUPERINTENDENT

Kathryn Y. Serino, Ed.D

10/20/20
Date